

**Professor of Management**  
**Department of Business Administration**  
**Faculty of Economics and Business, University of Chile.**

**Note:** This summary provides essential instructions for the academic call. For formal and binding information, please refer to the official guidelines as per *Resolución Excenta* No. 206.24.

**Application:** The Business Management Department of the School of Economics and Business of the Universidad de Chile invites applications for full-time contract faculty position in the Management area.

**Main Functions:** The position entails a range of responsibilities, including:

- **Research:** Conducting innovative research in areas such as General Management, Organizational Theory, Business Management, Leadership, Digital Transformation, Innovation in Companies, Entrepreneurship and Innovation, International Business, Sustainable Business Management, Strategic Management, Sustainability, Sustainable Development, Circular Economy, and related fields.
- **Teaching:** Delivering high-quality undergraduate and/or graduate teaching.
- **University Extension:** Engaging in activities that extend the university's impact beyond the campus, contributing to the broader community in alignment with the Faculty of Economics and Business's mission.

**General Application Requirements:**

1. Hold a PhD degree.
2. High level of proficiency in English, both written and spoken, for teaching purposes. Foreign applicants must commit to acquiring proficiency in Spanish within the first two years of employment.
3. Those who are in the process of defending their doctoral thesis (period not exceeding three months at the time of applying for the position) or are in the final stage (doctoral thesis revision) may also apply. In these cases, the applicant must attach a letter signed by the competent authority of the respective university certifying the applicant's situation. Applicants who are doctoral candidates may not have been in the doctoral program for more than 6 years, a situation that must be accredited by means of the respective certificate issued by the corresponding educational institution. You must check the specific application requirements on <http://negocios.uchile.cl/applications>

**Required Skills in Applicants:**

1. Develop strong research lines with theoretical and practical impact.
2. Strong conceptual and theoretical argumentation.
3. Methodological rigor in research.

4. Potential to publish in indexed journals (Q1-Q2).
5. Ability to generate a feasible work plan and project successful research.

**Evaluation Criteria:**

1. **Research Experience (50%):** Quality and quantity of publications research projects in relevant areas.
2. **Teaching Experience (35%):** Demonstrated experience in undergraduate and postgraduate teaching, supervision of theses, and achievements in high-quality teaching.
3. **Extension, Professional Experience, and Service (15%):** Participation in scientific societies, scientific outreach, practical experience in organizations, national/international recognition, and participation in university management projects.